**Position Title:** Systems Analyst/Programmer

**Required Experience:** 3+ years

**Required Education:** Associate degree or better required in a Computer or a related technical discipline

*General Position Description*:
To code and develop programming interface solutions for our client's utilizing the Microsoft Visual Studio/.NET programming environment. The preferred candidate will have 3+ years programming experience in Visual Basic and be very proficient with Excel, Access, SQL, and Crystal Reports. Excellent communication and organization skills as well as a "can-do" attitude are a must. Any C++/C# programming is a great plus. Any experience with UNIX, shell scripting, data sharing, .net or data scrubbing is also a plus.

*Specific Functions:*
- Designing and implementing new features, enhancements and performance improvements on our database-driven, server-based and web-based applications
- Work with multiple departments within the organization to understand, develop and implement new applications as required
- Be able to manage large projects
- Produce complex feature sets that are fully integrated with front and back end processes

*Specific Qualifications:*
- 3+ years of development of database-driven intranet/internet applications using IIS,MTX, COM, ASP,SQL Server (version 7.0 or higher), Access, Visual Basic, Visual Studio and JavaScript
- SQL, Data Manipulation and VB proficiency required
- Experience with any of the following a plus: XML, DHTML, .Net
- Strong troubleshooting and problem analysis/resolution skills
- 3+ years experience as an intranet/internet/user interface developer
- Highly creative, technically savvy, self-motivated, conceptual thinker with a broad understanding of programming, object-oriented analysis and design, database design and structure, and information architectures used for extranet/intranet/internet development
- Experience working with a multi-disciplinary team, including designers, developers, IS and various user departments
- Experience with a code version control system, preferably Microsoft Team Foundation
- Microsoft Certifications a plus

*Background:*
- Associate degree or better required in a Computer or a related technical discipline, plus 3+ years relative experience
- Demonstrated analytical skills, oral and written communications are essential
- Organized and dedicated team player
- Project experience